

CITY OF VISALIA		
HOURLY PAY RANGES		
Effective January 2025		
<i>2025 Min Wage = \$16.50</i>		
CITY WIDE CLASSIFICATIONS	MIN	MAX
Accounting Assistant	17.00	20.00
Airport Operations Worker	17.50	19.50
Animal Care Worker	17.50	18.50
Animal Services Enforcement	18.00	20.50
Cashiers/Ticket Takers/Box Office	16.50	17.50
Code Enforcement	18.00	21.50
Crime Analysis Assistant	16.50	18.00
Crime Lab/ID Tech	18.00	20.50
Custodian	16.50	18.50
Dispatcher	17.00	21.00
Fingerprint Processor	16.50	18.50
Fire Inspector	18.00	21.50
Fleet Maintenance	17.50	19.50
Graffiti Maintenance	16.50	18.50
Household Hazardous Waste Rep	21.00	21.00
Investigations Tech I	17.50	20.50
Investigations Tech II	20.50	26.00
Lead HH Waste Rep	36.00	36.00
Maintenance Worker - General	16.50	18.50
Office/Administrative I	16.50	16.50
Office/Administrative II	17.00	18.00
Office/Administrative III	18.00	20.00
Park Inspection (L&L)	17.50	19.50
Park Maintenance	16.50	19.50
Park Ranger	18.00	20.50
Parking Enforcement	16.50	18.50
Police Records Specialist	17.00	20.00
Street Maintenance	17.50	19.50
Tagger/Bin Maint	16.50	17.50
Traffic Maintenance	16.50	18.50
VCC- Service Wkr/Housekeeping	16.50	18.50
VCC-Technical Staff I	16.50	18.00
VCC-Technical Staff II	18.00	21.00
Waste Water Maintenance	16.50	18.50
Water Conservation Inspector	18.50	21.00

RECREATION CLASSIFICATIONS			
Assistant Swim Coach	16.50	17.50	
Building Attendant	16.50	18.50	
Field/Gym Attendant	16.50	17.50	
Head Lifeguard	18.00	19.50	
Head Swim Coach	17.50	19.50	
Lifeguard	16.50	17.50	
Lifeguard/WSI	17.50	18.50	
Pool Manager	19.50	21.50	
Program Leader I	16.50	18.50	
Program Leader II	17.50	19.50	
Program Leader III	18.50	20.50	
Recreation Assistant	17.50	19.50	
Scorekeepers	16.50	17.50	
Special Interest Instructors	varies		
Sports Official I	17.00	19.00	
Sports Official II	19.00	21.00	
Sports Official III	21.00	23.00	
Sports Official IV	23.00	25.00	
Sports Official V	19.00	21.00	
Sports Official VI	21.00	23.00	
Sports Official VII	23.00	25.00	
Sports Official VIII	25.00	27.00	
Sports Official IX	27.00	29.00	
NOTES			
Professional level positions (i.e. engineer) may be hired at the starting hourly rate for an equivalent FT position.			
For positions not listed, discuss with HR <u>before</u> hiring.			
Placement within the range must take into account position responsibilities in addition to applicant's experience/skills; don't automatically hire at top of range.			
Employees can receive an annual (every 12 months) increase IF WARRANTED up to \$1.00 not to exceed top of range.			
◇ It is recommended the first increase be given after 12 months of employment. If warranted, departments can elect to give 50 cent increase at/after 6 months; however, total cannot exceed \$1.00 in 12 month period.			
◇ Mandatory minimum wage increase is separate from annual increase.			
Seasonal employees returning the following year can start \$1.00 higher than previous year if warranted and within range.			