

CITY OF VISALIA
JOB CLASSIFICATIONS AND SALARY RANGES
FY 2024-2025
Citywide Classification by Monthly Salary

BARGAIN UNIT	FLSA STATUS ¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
M	NE	31495	MAINTENANCE SERVICE WORKER	146.8	3430.80	4313.06
M	NE	31925	UTILITY LOCATOR	146.8	3430.80	4313.06
M	NE	31960	WASTE WATER TREATMENT PLANT OPERATOR TRAINEE	146.8	3430.80	4313.06
M	NE	31445	LEAD CUSTODIAL SERVICE WORKER	158.8	3867.98	4862.67
M	NE	31510	OFFICE ASSISTANT	158.8	3867.98	4862.67
M	NE	31540	PARKING ENFORCEMENT OFFICER	158.8	3867.98	4862.67
M	NE	31595	POLICE RECORDS SPECIALIST	158.8	3867.98	4862.67
M	NE	31053	ANIMAL CARE WORKER	163.8	4066.19	5111.86
M	NE	31490	MAINTENANCE MECHANIC ASSISTANT	163.8	4066.19	5111.86
M	NE	31535	PARK MAINTENANCE WORKER	163.8	4066.19	5111.86
M	NE	31885	STREET MAINTENANCE WORKER	163.8	4066.19	5111.86
M	NE	31915	TRAFFIC SAFETY WORKER	163.8	4066.19	5111.86
M	NE	31935	WASTE WATER MAINTENANCE WORKER	163.8	4066.19	5111.86
M	NE	31055	ANIMAL CONTROL OFFICER	165.7	4144.15	5209.86
M	NE	31175	COMMUNITY SERVICES OFFICER	165.7	4144.15	5209.86
M	NE	31001	ACCOUNTING ASSISTANT	170.7	4356.52	5476.84
M	NE	31233	COMMUNITY OUTREACH COORDINATOR	170.7	4356.52	5476.84
M	NE	31615	POLICE TECHNICIAN	170.7	4356.52	5476.84
M	NE	31720	SENIOR ANIMAL CARE WORKER	170.7	4356.52	5476.84
M	NE	31742	SENIOR ANIMAL CONTROL OFFICER	170.7	4356.52	5476.84
M	NE	31795	SENIOR OFFICE ASSISTANT	170.7	4356.52	5476.84
M	NE	31820	SENIOR POLICE RECORDS SPECIALIST	170.7	4356.52	5476.84
M	NE	31060	ASSISTANT COMMUNICATIONS OPERATOR	173.7	4489.12	5643.55
M	NE	31025	ADMINISTRATIVE ASSISTANT	175.7	4579.76	5757.50
M	NE	31050	AIRPORT MAINTENANCE WORKER	175.7	4579.76	5757.50
M	NE	31046	AIRPORT OPERATIONS WORKER	175.7	4579.76	5757.50
M	NE	31302	EQUIPMENT MECHANIC TRAINEE	175.7	4579.76	5757.50
M	NE	31855	SOLID WASTE DELIVERY & MAINTENANCE WORKER	175.7	4579.76	5757.50
M	NE	31865	SOLID WASTE OPERATOR	175.7	4579.76	5757.50
CONF	NE	20025	ADMINISTRATIVE ASSISTANT (Confidential)	177.4	4658.25	5856.16
M	NE	31190	COMPUTER TECHNICIAN	178.7	4719.17	5932.75
M	NE	31950	WASTE WATER TREATMENT PLANT OPERATOR I	178.7	4719.17	5932.75
M	NE	31224	CRIME ANALYSIS TECHNICIAN	180.7	4814.45	6052.54
M	NE	31280	DUTY OFFICER	180.7	4814.45	6052.54
M	NE	31410	INVESTIGATION TECHNICIAN	180.7	4814.45	6052.54
M	NE	31730	SENIOR ACCOUNTING ASSISTANT	180.7	4814.45	6052.54
M	NE	31740	SENIOR ADMINISTRATIVE ASSISTANT	180.7	4814.45	6052.54
CONF	NE	20740	SENIOR ADMINISTRATIVE ASSISTANT (Confidential)	182.4	4896.96	6156.26
M	NE	31255	DIGITAL EVIDENCE TECHNICIAN	182.7	4911.66	6174.75
M	NE	31455	LEAD POLICE RECORDS SPECIALIST	182.7	4911.66	6174.75
M	NE	31825	SENIOR POLICE TECHNICIAN	182.7	4911.66	6174.75

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M	NE	31115	BUILDING MAINTENANCE TECHNICIAN	183.7	4961.00	6236.77
M	NE	31405	INDUSTRIAL WASTE INSPECTOR	183.7	4961.00	6236.77
M	NE	31428	LANDSCAPE INSPECTOR	183.7	4961.00	6236.77
M	NE	31530	PARK MAINTENANCE TECHNICIAN	183.7	4961.00	6236.77
M	NE	31741	SENIOR AIRPORT OPERATIONS WORKER	183.7	4961.00	6236.77
M	NE	31744	SENIOR BUILDING MAINTENANCE WORKER	183.7	4961.00	6236.77
M	NE	31805	SENIOR PARK MAINTENANCE WORKER	183.7	4961.00	6236.77
M	NE	31835	SENIOR STREET MAINTENANCE WORKER	183.7	4961.00	6236.77
M	NE	31840	SENIOR TRAFFIC SAFETY WORKER	183.7	4961.00	6236.77
M	NE	31845	SENIOR WASTE WATER MAINTENANCE WORKER	183.7	4961.00	6236.77
M	NE	31860	SOLID WASTE EQUIPMENT SERVICE WORKER	183.7	4961.00	6236.77
M	NE	31953	WASTE WATER TREATMENT PLANT OPERATOR II	183.7	4961.00	6236.77
G	NE	51350	FIREFIGHTER PARAMEDIC TRAINEE	184.5	5000.83	6286.84
G	NE	51340	FIREFIGHTER TRAINEE	184.5	5000.83	6286.84
M	NE	31010	ACCOUNTING TECHNICIAN	185.7	5061.17	6362.70
M	NE	31040	ADMINISTRATIVE SERVICES TECHNICIAN	185.7	5061.17	6362.70
M	NE	31035	ADMINISTRATIVE TECHNICIAN	185.7	5061.17	6362.70
M	NE	31130	C.A.D. TECHNICIAN	185.7	5061.17	6362.70
M	NE	31160	COMMUNICATIONS OPERATOR	185.7	5061.17	6362.70
M	NE	31300	EQUIPMENT MECHANIC	185.7	5061.17	6362.70
M	NE	31305	EVENTS COORDINATOR	185.7	5061.17	6362.70
M	NE	31380	HEAVY EQUIPMENT OPERATOR	185.7	5061.17	6362.70
M	NE	31480	MAINTENANCE ELECTRICIAN	185.7	5061.17	6362.70
M	NE	31485	MAINTENANCE MECHANIC	185.7	5061.17	6362.70
G	NE	31522	PARAMEDIC	185.7	5061.17	6362.70
M	NE	31715	SALES REPRESENTATIVE	185.7	5061.17	6362.70
M	NE	31910	TRAFFIC ENGINEERING SPECIALIST	185.7	5061.17	6362.70
M	NE	31918	TRAFFIC SIGNAL TECHNICIAN	185.7	5061.17	6362.70
M	NE	31755	SENIOR DIGITAL EVIDENCE TECHNICIAN	187.7	5163.36	6491.17
M	NE	31454	LEAD MAINTENANCE SERVICE WORKER	188.6	5210.02	6549.83
M	NE	31460	LEAD SOLID WASTE OPERATOR	188.6	5210.02	6549.83
M	NE	31470	LEAD STREET MAINTENANCE WORKER	188.6	5210.02	6549.83
M	NE	31955	WASTE WATER TREATMENT PLANT OPERATOR III	188.6	5210.02	6549.83
E	NE	30020	ADMINISTRATIVE ANALYST	190.3	5299.30	6662.07
E	NE	30657	PURCHASING SPECIALIST	190.3	5299.30	6662.07
M	NE	31135	CODE ENFORCEMENT TECHNICIAN	190.6	5315.21	6682.07
M	NE	31195	CONSERVATION TECHNICIAN	190.6	5315.21	6682.07
M	NE	31430	LANDSCAPE AND IRRIGATION TECHNICIAN	190.6	5315.21	6682.07
M	NE	31525	PARK RANGER	190.6	5315.21	6682.07
M	NE	31544	PERMIT TECHNICIAN	190.6	5315.21	6682.07
M	NE	31555	PLANNING TECHNICIAN	190.6	5315.21	6682.07
M	NE	31710	REVENUE & CODE COMPLIANCE SPECIALIST	190.6	5315.21	6682.07
M	NE	31745	SENIOR BUILDING MAINTENANCE TECHNICIAN	190.6	5315.21	6682.07
M	NE	31780	SENIOR INDUSTRIAL WASTE WATER INSPECTOR	190.6	5315.21	6682.07
M	NE	31790	SENIOR MAINTENANCE MECHANIC	190.6	5315.21	6682.07
M	NE	31800	SENIOR PARK MAINTENANCE TECHNICIAN	190.6	5315.21	6682.07
E	NE	30165	COMMUNICATIONS AND MARKETING SPECIALIST	192.3	5406.30	6796.58
E	NE	30680	RECREATION COORDINATOR	192.3	5406.30	6796.58
M	NE	31295	ENGINEERING TECHNICIAN	192.6	5422.53	6816.99
M	NE	31541	PAYROLL SPECIALIST	192.6	5422.53	6816.99

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M	NE	31635	PUBLIC WORKS INSPECTOR	192.6	5422.53	6816.99
M	NE	31560	POLICE OFFICER RECRUIT	195.6	5587.59	7024.50
M	NE	31750	SENIOR COMMUNICATION OPERATOR	195.6	5587.59	7024.50
M	NE	31310	FACILITIES SERVICES TECHNICIAN	197.6	5700.41	7166.33
M	NE	31456	LEAD PARK MAINTENANCE WORKER	197.6	5700.41	7166.33
M	NE	31475	LEAD WASTE WATER MAINTENANCE TECHNICIAN	197.6	5700.41	7166.33
M	NE	31505	MECHANIC / WELDER	197.6	5700.41	7166.33
M	NE	31765	SENIOR EQUIPMENT MECHANIC	197.6	5700.41	7166.33
M	NE	31785	SENIOR MAINTENANCE ELECTRICIAN	197.6	5700.41	7166.33
M	NE	31842	SENIOR TRAFFIC SIGNAL TECHNICIAN	197.6	5700.41	7166.33
M	NE	31746	SENIOR C.A.D. TECHNICIAN	198.6	5757.67	7238.32
M	NE	31760	SENIOR ENGINEERING TECHNICIAN	198.6	5757.67	7238.32
M	NE	31453	LEAD EQUIPMENT MECHANIC	199.6	5815.51	7311.03
M	NE	31850	SENIOR WASTE WATER TREATMENT PLANT OPERATOR	200.6	5873.93	7384.47
E	NE	30080	ASSISTANT PLANNER	201.2	5909.26	7428.88
M	NE	31105	BUILDING INSPECTOR	201.6	5932.93	7458.64
M	NE	31133	CODE ENFORCEMENT OFFICER	201.6	5932.93	7458.64
M	NE	31340	FIRE PREVENTION INSPECTOR	201.6	5932.93	7458.64
M	NE	31545	PLAN CHECKER	201.6	5932.93	7458.64
CONF	E	20430	HUMAN RESOURCES ANALYST	203.2	6028.57	7578.88
E	NE	30575	POLICE SPECIALIST	203.2	6028.57	7578.88
E	NE	30665	PRETREATMENT PROGRAM COORDINATOR	203.2	6028.57	7578.88
E	NE	30735	SENIOR ADMINISTRATIVE ANALYST	203.2	6028.57	7578.88
E	E	30455	INFORMATION SYSTEMS SPECIALIST	203.5	6046.68	7601.64
M	NE	31815	SENIOR PAYROLL SPECIALIST	203.5	6046.68	7601.64
M	NE	31477	LEAD WASTEWATER TREATMENT PLANT OPERATOR	205.6	6174.93	7762.88
M	NE	31830	SENIOR PUBLIC WORKS INSPECTOR	208.6	6362.89	7999.18
E	E	30170	COMMUNICATIONS SUPERVISOR	209.2	6401.17	8047.29
E	E	30210	CONV CENTER OPERATIONS SUPERVISOR	209.2	6401.17	8047.29
E	NE	30345	FLEET MAINTENANCE SUPERVISOR	209.2	6401.17	8047.29
E	NE	30525	PARK MAINTENANCE SUPERVISOR	209.2	6401.17	8047.29
E	NE	30925	PARKS & URBAN FORESTRY SUPERVISOR	209.2	6401.17	8047.29
E	E	30670	POLICE RECORDS SUPERVISOR	209.2	6401.17	8047.29
E	E	30700	RECREATION SUPERVISOR	209.2	6401.17	8047.29
E	E	30720	SALES SUPERVISOR	209.2	6401.17	8047.29
E	NE	30875	SOLID WASTE SUPERVISOR	209.2	6401.17	8047.29
E	NE	30882	STREET MAINTENANCE & TRAFFIC CONTROL SUPERVISOR	209.2	6401.17	8047.29
E	NE	30902	TRAFFIC OPERATIONS SUPERVISOR	209.2	6401.17	8047.29
E	NE	30935	WASTEWATER COLLECTIONS SUPERVISOR	209.2	6401.17	8047.29
E	NE	30940	WASTEWATER TREATMENT PLANT MAINT SUPERVISOR	209.2	6401.17	8047.29
E	NE	30945	WASTEWATER TREATMENT PLANT OPERATIONS SUPERVISOR	209.2	6401.17	8047.29
E	NE	30430	IDENTIFICATION TECHNICIAN	210.2	6465.47	8128.13
E	NE	30560	PLANS EXAMINER	211.2	6530.41	8209.78

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M	NE	31140	COMBINED BUILDING INSPECTOR	211.5	6550.02	8234.43
E	E	30295	FACILITIES MAINTENANCE SUPERINTENDENT	213.2	6662.27	8375.54
G	NE	51335	FIREFIGHTER	NR11	6710.09	8419.57
M	NE	31748	SENIOR COMBINED BUILDING INSPECTOR	217.5	6954.85	8743.36
M	NE	31775	SENIOR FIRE PREVENTION INSPECTOR	217.5	6954.85	8743.36
E	NE	30820	SENIOR IDENTIFICATION TECHNICIAN	218.1	6996.68	8795.95
E	E	30810	SENIOR PLANS EXAMINER	219.1	7066.96	8884.30
B	NE	41585	POLICE OFFICER	NR5	7138.04	8924.36
E	E	30065	ASSISTANT ENGINEER	221.1	7209.65	9063.69
E	NE	30090	ASSOCIATE PLANNER	221.1	7209.65	9063.69
E	E	30627	PROJECT MANAGER I	221.1	7209.65	9063.69
G	NE	51345	FIREFIGHTER / PARAMEDIC	NR9	7381.07	9261.52
G	NE	51330	FIRE ENGINEER	NR12	7405.51	9294.10
E	NE	30890	SUPERVISING IDENTIFICATION TECHNICIAN	224.8	7481.27	9405.15
B	NE	41565	POLICE AGENT	NR6	7699.46	9610.41
G	NE	51333	FIRE ENGINEER - PARAMEDIC	NR13	7775.82	9758.84
E	E	30053	ANIMAL SERVICES ANALYST	230.1	7888.26	9916.81
CONF	E	20120	BUDGET ANALYST	230.1	7888.26	9916.81
E	E	30310	FINANCIAL ANALYST	230.1	7888.26	9916.81
E	E	30375	GIS ANALYST	230.1	7888.26	9916.81
E	E	30400	HOUSING SPECIALIST	230.1	7888.26	9916.81
E	E	30450	INFORMATION SYSTEMS ANALYST	230.1	7888.26	9916.81
E	E	30500	MANAGEMENT ANALYST	230.1	7888.26	9916.81
E	E	30505	MEDIA AND COMMUNICATIONS MANAGER	230.1	7888.26	9916.81
E	E	30884	SUPERVISING BUILDING INSPECTOR	230.1	7888.26	9916.81
E	E	30928	WATER RESOURCES ANALYST	230.1	7888.26	9916.81
CONF	E	20250	CHIEF DEPUTY CITY CLERK	232.1	8047.53	10117.04
CONF	E	20500	MANAGEMENT ANALYST - HR / RISK	232.1	8047.53	10117.04
E	E	30085	ASSOCIATE ENGINEER	233.1	8128.37	10218.67
E	E	30628	PROJECT MANAGER II	233.1	8128.37	10218.67
E	E	30815	SENIOR PLANNER	233.1	8128.37	10218.67
E	E	30150	CIVIL ENGINEER	238.0	8536.37	10731.59
E	E	30320	FIRE MARSHAL	238.0	8536.37	10731.59
E	E	30825	SENIOR PROJECT MANAGER	238.0	8536.37	10731.59
E	E	30405	INFORMATION SECURITY ANALYST	239.1	8630.75	10850.23
E	E	30600	POLICE SUPPORT SERVICES MANAGER	239.1	8630.75	10850.23
E	E	30955	WASTEWATER TREATMENT PLANT SUPERINTENDENT	239.1	8630.75	10850.23
G	NE	50315	FIRE CAPTAIN	NR7	8660.87	10887.42
A	NE	40600	POLICE SERGEANT	NR3	9080.39	11337.02

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G	NE	50320	FIRE CAPTAIN -PARAMEDIC	NR8	9093.90	11431.80
CONF	E	20410	FINANCE MANAGER	247.0	9339.86	11741.70
E	E	30035	AIRPORT MANAGER	248.0	9433.68	11859.65
E	E	30054	ANIMAL SERVICES MANAGER	248.0	9433.68	11859.65
CONF	E	20300	COMMUNICATIONS AND BRAND MANAGER	248.0	9433.68	11859.65
E	E	30195	CONVENTION CENTER MANAGER	248.0	9433.68	11859.65
E	E	30275	ECONOMIC DEVELOPMENT MANAGER	248.0	9433.68	11859.65
E	E	30285	EMERGENCY MEDICAL SERVICES COORDINATOR	248.0	9433.68	11859.65
CONF	E	20435	HUMAN RESOURCES MANAGER	248.0	9433.68	11859.65
E	E	30785	INFORMATION SYSTEMS SUPERVISOR	248.0	9433.68	11859.65
E	E	30520	NEIGHBORHOOD PRESERVATION MANAGER	248.0	9433.68	11859.65
E	E	30530	PARKS & FACILITIES MANAGER	248.0	9433.68	11859.65
E	E	30620	PRINCIPAL PLANNER	248.0	9433.68	11859.65
E	E	30623	PROFESSIONAL LAND SURVEYOR	248.0	9433.68	11859.65
E	E	30645	PUBLIC WORKS MANAGER	248.0	9433.68	11859.65
CONF	E	20714	RISK MANAGER	248.0	9433.68	11859.65
E	E	30740	SENIOR CIVIL ENGINEER	248.0	9433.68	11859.65
E	E	30920	TRANSIT MANAGER	248.0	9433.68	11859.65
E	E	30930	WATER RESOURCES MANAGER	248.0	9433.68	11859.65
CONF	E	20090	ASSISTANT FINANCE DIRECTOR	260.0	10635.81	13370.91
CONF	E	20145	FIRE BATTALION CHIEF	262.0	10850.56	13640.89
A	E	40580	POLICE LIEUTENANT	NR4	10954.18	13700.40
E	E	30410	INFORMATION SERVICES MANAGER	264.0	11069.64	13916.31
CONF	E	40500	POLICE CAPTAIN	NR14	12013.03	15105.00
E	E	20255	CITY ENGINEER	273.9	12221.01	15363.77
CONF	E	20330	DEPUTY FIRE CHIEF	273.9	12221.01	15363.77
DH	E	10260	ADMINISTRATIVE SERVICES DIRECTOR	281.9	13238.34	16642.71
DH	E	10290	ENGINEERING AND BUILDING DIRECTOR	281.9	13238.34	16642.71
DH	E	10400	PARKS & RECREATION DIRECTOR	281.9	13238.34	16642.71
DH	E	10425	PLANNING & COMMUNITY PRESERVATION DIRECTOR	281.9	13238.34	16642.71
DH	E	10320	FIRE CHIEF	NR19	15120.89	17502.90
DH	E	10310	FINANCE AND TECHNOLOGY SERVICES DIRECTOR	NR20	15271.82	17666.13
DH	E	10450	PUBLIC WORKS DIRECTOR	NR20	15271.82	17666.13
DH	E	10575	CHIEF OF POLICE	NR21	15781.85	18580.52
DH	E	10135	ASSISTANT CITY MANAGER	NR22	16725.50	18941.45
n/a	E	02151	CITY MANAGER ²	NR	20684.08	20684.08
n/a	E	01230	CITY COUNCIL ³	NR	991.72	1031.52

FOOTNOTES

¹ FLSA Status: Non-exempt (NE) and Exempt (E)

² City Manager Salary set by contract approved by City Council

³ City Council Salary established by Visalia Municipal Ordinance Code Section 2.04.080