

CITY OF VISALIA			
HOURLY PAY RANGES			
Effective January 2024			
	2024 Min Wage = \$16.00		
CITY WIDE CLASSIFICATIONS	MIN	MAX	
Accounting Assistant	16.50	19.50	
Airport Operations Worker	17.00	19.00	
Animal Care Worker	17.00	18.00	
Animal Services Enforcement	17.50	20.00	
Cashiers/Ticket Takers/Box Office	16.00	17.00	
Code Enforcement	17.50	21.00	
Crime Analysis Assistant	16.00	17.50	
Crime Lab/ID Tech	17.50	20.00	
Custodian	16.00	18.00	
Dispatcher	16.50	20.50	
Fingerprint Processor	16.00	18.00	
Fire Inspector	17.50	21.00	
Fleet Maintenance	17.00	19.00	
Graffiti Maintenance	16.00	18.00	
Household Hazardous Waste Rep	20.50	20.50	
Investigations Tech I	17.00	20.00	
Investigations Tech II	20.00	25.50	
Lead HH Waste Rep	35.50	35.50	
Maintenance Worker - General	16.00	18.00	
Office/Administrative I	16.00	16.00	
Office/Administrative II	16.50	17.50	
Office/Administrative III	17.50	19.50	
Park Inspection (L&L)	17.00	19.00	
Park Maintenance	16.00	19.00	
Park Ranger	17.50	20.00	
Parking Enforcement	16.00	18.00	
Police Records Specialist	16.50	19.50	
Street Maintenance	17.00	19.00	
Tagger/Bin Maint	16.00	17.00	
Traffic Maintenance	16.00	18.00	
VCC- Service Wkr/Housekeeping	16.00	18.00	
VCC-Technical Staff I	16.00	17.50	
VCC-Technical Staff II	17.50	20.50	
Waste Water Maintenance	16.00	18.00	
Water Conservation Inspector	18.00	20.50	

RECREATION CLASSIFICATIONS			
Assistant Swim Coach	16.00	17.00	
Building Attendant	16.00	18.00	
Field/Gym Attendant	16.00	17.00	
Head Lifeguard	17.50	19.00	
Head Swim Coach	17.00	19.00	
Lifeguard	16.00	17.00	
Lifeguard/WSI	17.00	18.00	
Pool Manager	19.00	21.00	
Program Leader I	16.00	18.00	
Program Leader II	17.00	19.00	
Program Leader III	18.00	20.00	
Recreation Assistant	17.00	19.00	
Scorekeepers	16.00	17.00	
Special Interest Instructors	varies		
Sports Official I	16.50	18.50	
Sports Official II	18.50	20.50	
Sports Official III	20.50	22.50	
Sports Official IV	22.50	24.50	
Sports Official V	18.50	20.50	
Sports Official VI	20.50	22.50	
Sports Official VII	22.50	24.50	
Sports Official VIII	24.50	26.50	
Sports Official IX	26.50	28.50	
NOTES			
Professional level positions (i.e. engineer) may be hired at the starting hourly rate for an equivalent FT position.			
For positions not listed, discuss with HR <u>before</u> hiring.			
Placement within the range must take into account position responsibilities in addition to applicant's experience/skills; don't automatically hire at top of range.			
Employees can receive an annual (every 12 months) increase IF WARRANTED up to \$1.00 not to exceed top of range.			
<ul style="list-style-type: none"> ◇ It is recommended the first increase be given after 12 months of employment. If warranted, departments can elect to give 50 cent increase at/after 6 months; however, total cannot exceed \$1.00 in 12 month period. ◇ Mandatory minimum wage increase is separate from annual increase. 			
Seasonal employees returning the following year can start \$1.00 higher than previous year if warranted and within range.			